



EMPLOYMENT TRIBUNALS

London South Employment Tribunal on 21st February 2022

Claimant

Michael Ham

Between

&

Respondent

Lisa Brand

Before

Judge M Aspinall (Sitting as an Employment Judge)

Appearances

Claimant did not attend
Mr Brand and Mrs Brand (for Respondent)

FULL MERITS HEARING Judgment

1. The Claimant, Mr Ham, did not attend the hearing. The Clerk made contact with him this morning and he informed her that he had not received the notice of hearing for today. He confirmed that the email address held for him is correct. He indicated that he would not attend the hearing.
2. At the outset of the hearing, I asked the Clerk to contact Mr Ham again. He informed her that he had no intention of attending the hearing today as he was unaware of it and was not prepared.
3. I find that the notice of hearing was sent by the Tribunal to both parties via email - in the same email message to which both parties were copied. The Respondent received that message and attended. There is no indication that the message to Mr Ham was rejected, bounced or otherwise not delivered.
4. I also find that Mr Ham has not provided any evidence of the purported contract of employment, email correspondence which he believed was with the Respondent or a schedule of loss (i.e. a document setting out exactly how much money he claims to be owed, for what and how he came to those figures).
5. I am not satisfied that the Claimant has demonstrated any good reason for not attending today and as he has failed to provide any evidence, witness statement or schedule of loss, I find that he has not prosecuted his claim at all other than to file his ET1 in January 2021.
6. **In my judgment, therefore:**
 1. The claim made by the Claimant is insufficiently particularised; and
 2. The Claimant has not provided sufficient evidence to support his claim against the Respondent; and
 3. The Claimant has not provided sufficient reasonable grounds for his failure to attend today; and
 4. All claims made by the Claimant are dismissed for lack of evidence.

**Judge M Aspinall on
Monday, 21st February 2022**

Note

Reasons for this judgment having been given orally at the hearing, written reasons will not be provided unless they are requested - by either party - within 14 days of this notice.

PUBLIC ACCESS TO EMPLOYMENT TRIBUNAL DECISIONS

Judgments and reasons for judgments of the Employment Tribunal are published in full. These can be found online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.