



EMPLOYMENT TRIBUNALS

Claimant: Mr J Alcock
Respondent: Enjay Imports Limited
Heard at: East London Hearing Centre
On: 28 April 2022
Before: Employment Judge Jones

Representation

Claimant: In person
Respondent: No representation

JUDGMENT

Rule 21 Employment Tribunals Rules of Procedure 2013

- 1. The claim was not presented within the relevant time limit. It was not reasonably practicable for it to have been presented within the time limit and it was presented within a further reasonable period.***
- 2. The Tribunal has jurisdiction to consider the following complaints:***
 - Unfair dismissal***
 - Breach of contract***
 - Unlawful deduction of wages***
 - Failure to pay holiday pay***
 - Failure to provide written terms and conditions of employment.***
- 3. It is this Tribunal's judgment that those claims are well-founded. The claimant succeeds in his complaints.***
- 4. The claimant is entitled to a remedy for his successful complaints. The Tribunal will issue a separate remedy judgment in this matter.***

Employment Judge Jones
Date: 5 May 2022