



EMPLOYMENT TRIBUNALS

Claimant: Miss S Marson
Respondent: Chaucer Logistics Limited
Heard at: East London Hearing Centre (in public by video)
On: 21 April 2022
Before: Employment Judge Moor

Representation

Claimant: In person
Respondent: Did not attend

REMEDY JUDGMENT

It is the judgment of the Employment Tribunal that the Respondent is ordered to pay to the Claimant the total sum of £11,356.16 this comprises:

1. Compensation for injured feelings of £6,000.
2. Interest on injury to feelings of £487.89.
3. Compensation for financial loss of £4,678.56.
4. Interest on financial loss of £189.71.

The appendix hereto sets out the calculation.

Employment Judge Moor

21 April 2022

Appendix
Calculation of Award

1. Injury to feelings award £6,000.00
2. Interest on injured feelings
From date of discrimination to today
15 April 2021 to 21 April 2022 (371 days)
At the Judgment Act Rate of 8% per annum:
 $371/365 \times 8\% \times 6000 =$ £487.89
3. Financial Loss: 75% of net lost earnings at £8.00 per hour at 40 hours a week for 5 months i.e. 21.66 weeks.

Gross loss of 8 x 40 per week = £320 gross £288 net

Net loss = $288 \times 21.66 \times 75\% =$ £4,678.56
4. Interest on financial loss from mid-point of above period
185 days

 $185/365 \times 8\% \times 4678.56 =$ £189.71

Total award $1 + 2 + 3 + 4 =$ **£11,356.16**