



CIVIL NUCLEAR CONSTABULARY

Email

[REDACTED]
[REDACTED]

The Executive Office

Civil Nuclear Constabulary

Building F6 Culham Science Centre

Abingdon

Oxon

OX14 3DB

Tel: 03303 135400

Website: <https://www.gov.uk/cnc>

11th May 2022

Dear [REDACTED]

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

Please can you provide information to the following questions, with answers from January 2021 to present day:

1a. How many staff (including officers & PCSOs, detectives and civilian staff) have undertaken training in relation to Autism, Autism-Spectrum conditions and learning disabilities/difficulties? (Please breakdown the number by rank.)

1b. Is the training mandatory?

2a. Referring to those mentioned in Q1a, has anyone refused to undertake or not undertaken this training? (Please breakdown the number into the two categories by rank.)

2b. If so, is any disciplinary action taken against staff?

3a. How often is training supposed to be undertaken by staff?

3b. Are these guidelines followed?

4. What does the training entail?

1a.

	Offr	Staff	Total
All About Autism (Video)	78	36	114
Autism and the Criminal Justice System (CJS) Advice Booklet	79	37	116
Diversity and Inclusion (e-learning)	241	253	494
Equality Act 2010 (e-learning)	389	124	513
Equality, Diversity and Inclusion Awareness (Videos)	84	38	122
Corporate Induction	129	33	162

b. These packages form part of the College Learn new Staff and IFC Induction Programme which is mandated.

2a. All new starters have to complete a corporate induction and any associated College Learn packages. For any individual to refuse this would mean they would not have completed the induction successfully and would be referred to HR.

b. To our knowledge we have not had anybody refuse to take or not complete any part of the corporate induction in both Officers and Staff compliments. Therefore, no known disciplinary action recorded.

3a. These College Learn packages form part of the new Staff and IFC Induction Programme.

b. It is mandatory for all Officers and staff to successfully complete their induction programme and any associated College Learn packages. This forms part of their contractual obligation. All guidelines would be followed.

4. Please see the table above.

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1600 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most

civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB
E-mail: FOI@cnc.pnn.police.uk

Yours sincerely
Kristina Keefe
Disclosures Officer