



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Spoard  
**Respondent:** Clarity Products Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London East Employment Tribunals on 30<sup>th</sup> June 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2280.00.
3. The hearing listed on 2<sup>nd</sup> December 2021 is cancelled.

Regional Employment Judge Taylor

Date 29 November 2021