



EMPLOYMENT TRIBUNALS

Claimant: Mr D Leaning

Respondent: Grimsby Central Hall Trust

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the [Midlands East] Employment Tribunals on [11.5.22]. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £331.84 gross.
3. The respondent failed to provide the claimant with a written statement of employment particulars. There is no explanation for the failure or any indication of an attempt to comply. 4 weeks pay is a just and equitable award. The respondent must therefore pay to the claimant £200 (£200 per month take home pay divided by 4 to give a weekly amount and then multiplied by 4 to create the award.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £448.93.
5. Future hearings are cancelled

Employment Judge Adkinson

Date: 11.5.22