



EMPLOYMENT TRIBUNALS

Claimant: Simon Lovett

Respondent: Felix Rosenstiel's Widow and Son Limited

Heard at: Central London Employment Tribunal

On: 12 – 18 May 2022

Before: Employment Judge G. King

Representation
Claimant: Mr. Andrew Bershadski
Respondent: Mr. David Roe

JUDGMENT

1. The Claimant's claim in respect of Unfair Dismissal is well founded and succeeds.
2. The Claimant's claim in respect of Wrongful Dismissal is well founded and succeeds.
3. The Respondent shall pay the Claimant a Basic Award of £2,421.00.
4. The Respondent shall pay the Claimant a Compensatory Award of £8,316.82.
5. Both Awards shall be subject to a 10% increase in respect of the Respondent's non-compliance with the ACAS Code of Practice on Disciplinary and Grievance Procedures.
6. The total sum to be paid by the Respondent to the Claimant is therefore £11,811.60.
7. The application for a Costs Order is refused.

Employment Judge G. King

Date: 18 May 2022

JUDGMENT SENT TO THE PARTIES ON
19/05/2022.

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.