



EMPLOYMENT TRIBUNALS

Claimant: Mr Z Sheikh

Respondent: Southern Water Services Limited

Heard at: London South Employment Tribunal (by CVP)
On: 9 November 2021

Before: Employment Judge Abbott

Representation

Claimant: Ms G Hughes-Marshall, solicitor, of AltraLaw Ltd

Respondent: Ms E Smith, solicitor, of TLT LLP

JUDGMENT

1. The complaint of victimisation (s.27 Equality Act 2010) is dismissed upon withdrawal by the claimant.
2. The claims for direct disability discrimination, discrimination arising from disability, failure to make reasonable adjustments and harassment related to disability will proceed to a final hearing.

Employment Judge Abbott

Date: 9 November 2021