



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr. G. Dobbie

v

Ludlow Nut Co Limited

Heard at: Birmingham via CVP On: 25 April 2022

Before: Employment Judge Wedderspoon

Representation:

Claimant: Mr. M. Anastasiades, solicitor

Respondents: Mr. J. Munro, solicitor

JUDGMENT

1. The claim of unfair dismissal is well founded and succeeds.
2. The claimant was guilty of contributory fault and this is assessed at 25%.
3. The claimant is awarded a basic award of £1,575.
4. The claimant is awarded a 20% uplift for breach of the ACAS code of practice.
5. The claimant is awarded a compensatory award £10,405.71.
6. The prescribed element is £10,405.71 and the prescribed period is 22 January 2020 to 26 April 2021.
7. The claim for breach of notice pay (including holiday pay) is dismissed upon withdrawal.

Employment Judge Wedderspoon

23 May 2022

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.