



EMPLOYMENT TRIBUNALS

Claimant: Ms H J Wells

Respondent: Brake Bros Limited

Heard at: Liverpool **On:** 10,11,12,13 May 2022

Before: Employment Judge Ord
Mr B Rowen
Mr J Murdie

Representation:

Claimant: Mr Searle
Respondent: Mr Kohanzad

JUDGMENT

The unanimous judgment of the tribunal is:

1. The claimant's claim under sections 20 and 21 of the Equality Act 2010 (the Act) for failure to make reasonable adjustments was lodged within the relevant time limit in section 123 of the Act as it relates to a continuing state of affairs.
2. The claimant's claim under sections 20 and 21 of the Act for failure to make reasonable adjustments is well-founded and succeeds.
3. The claimant's claim under section 15 of the Act for discrimination arising out of disability is well-founded and succeeds.
4. The claimant's complaint of unfair dismissal is well-founded and succeeds.

Employment Judge Liz Ord
Date 15 May 2022

JUDGMENT SENT TO THE PARTIES ON
19 May 2022

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.