



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Leroy

**Respondent:** Virgin Atlantic Airways Limited

**Heard at:** Remotely by CVP

**On:** 26 October 2021

**Before:** Employment Judge Harrington

## Appearances

For the Claimant: In person

For the Respondent: Ms G Hirsch, Counsel

## JUDGMENT

1. At all relevant times, the Claimant was not disabled as defined by Section 6 of the Equality Act 2010.
2. Further, the Claimant's misconduct was not, on the balance of probability, something arising from her impairment.
3. Accordingly, the Claimant's claim for discrimination arising from disability (Section 15 Equality Act 2010) is not well founded and is dismissed.

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Employment Judge Harrington  
26 October 2021