



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Sayadsarvari  
**Respondent:** Careline Lifestyles (UK) Ltd  
**Heard at:** Newcastle Employment Tribunal  
**On:** 31 March 2022  
**Before:** Employment Judge Sweeney  
**Appearances:** For the Claimant: in person  
For the Respondent: Helen Hogben, counsel

## JUDGMENT

1. The Claimant has not established that, in the period March to November 2019 (the time of the alleged discrimination) she was a disabled person within the meaning of section 6 Equality Act 2010;
2. The complaints of harassment related to disability and of direct disability discrimination are dismissed.

Employment Judge **Sweeney**

---

Date: 31 March 2022

JUDGMENT SENT TO THE PARTIES ON

1 April 2020

### Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.