



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Miss J Rathband**

-v-

**Livingwell Supported Housing Limited**

## FINAL MERITS HEARING

Heard at: **Centre City Tower, Birmingham**

On: **19 May 2022**

Before: **Employment Judge Perry** (sitting alone)

### Appearances

For the Claimant:

**in person**

For the Respondent:

**no appearance**

## JUDGMENT

1. The name of the respondent is corrected to Livingwell Supported Housing Limited.
2. The respondent failed to compensate the claimant in relation to the claimant's entitlement to holiday leave that had accrued as at the termination of the claimant's employment pursuant to the Working Time Regulations 1998 (SI 1998/1833). The respondent is ordered to pay £397.00 (gross) to the claimant in respect of the accrued leave entitlement.
3. The respondent was in breach of its duty to the claimant pursuant to section 1(1) and/or 4(1) of the Employment Rights Act 1996. The respondent is ordered to pay to the claimant the sum of £750.00 (gross) being an additional 2 weeks pay to the claimant pursuant to Section 38 of the Employment Act 2002.
- 4.

**Employment Judge Perry**

Dated: 19 May 2022

sent to the parties on:  
19 May 2022  
For the Tribunal Office