



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Sherwood

Respondents: (1) Lorraine Pegler t/a Bar 21
(2) William Wynn

Heard at: Bristol (by video) **On:** 29 April 2022

Before: Employment Judge Le Grys

Appearances

For the Claimant: In person
For Respondent 1: Mr Alan Williams (solicitor)
For Respondent 2: Did not attend

JUDGMENT

1. The Tribunal does not have jurisdiction to hear the claim against the Second Respondent as the early conciliation requirements were not complied with. The claim against the Second Respondent is dismissed.
2. The First Respondent's application that the claim be rejected for non-compliance with the rules relating to early conciliation is dismissed.
3. The First Respondent's application that the claim be struck out on the basis that it names the wrong Respondent and therefore has no reasonable prospect of success is dismissed. The name of the First Respondent is amended to Lorraine Pegler t/a Bar 21.
4. The First Respondent's application that the claim relating to holiday pay in 2020 be struck out on the basis that it was made out of time and therefore has no reasonable prospect of success is dismissed.
5. The Claimant's claim for breach of contract (notice pay) is not well founded and is dismissed.

6. The Claimant's claim for holiday pay relating to accrued but untaken leave in 2020 is not well founded and is dismissed.
7. The Claimant's claim for holiday pay relating to accrued but untaken leave in the 2021 leave year is well founded. The First Respondent is ordered to pay the claimant the agreed sum of **£1,100** (gross).

Employment Judge Le Gry

Date: 29 April 2022

Judgment sent to the parties on
20 May 2022 By MR J McCormick

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.