



EMPLOYMENT TRIBUNALS

Claimant: Mr J Lazarus

Respondent: Dyson Limited

JUDGMENT

The complaint seeking a declaration as to **entitlement to a statutory redundancy payment** is struck out.

REASONS

1. By a letter dated the 8th of April 2022 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint seeking entitlement to a statutory redundancy payment should not be struck out because:
 - Under Sections 163 & 177 of the Employment Rights Act 1997 Claimants are not entitled to bring a complaint of failure to pay a redundancy payment unless they were employed for two years or more.
 - The Claimant was employed for less than two years.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **entitlement to a statutory redundancy payment** is therefore struck out.
3. The claimant's remaining claim(s) remains listed for hearing

Employment Judge Roper

Date: 29 April 2022

Judgment sent to the parties: 19 May 2022

FOR THE TRIBUNAL OFFICE