



Department
for Education

Regional Schools Commissioner for the West Midlands
Regional Delivery Directorate
Department for Education
Cheylesmore House
Quinton Road
Coventry
CV1 2WT

Email: RSC.WM@education.gov.uk

The Members and Directors/Trustees of Endeavour Multi Academy Trust

Wightwick Hall School
Tinacre Hill
Wolverhampton
WV6 8DA

18 May 2022

Dear Simon and Tony,

Termination Warning Notice to the Members and Trustees of the Endeavour Multi Academy Trust (“the Trust”) in respect of Cherry Trees School (“the Academy”).

In accordance with clauses 5.F to 5.H of the funding agreement for Cherry Trees School (“the Academy”) the Secretary of State may terminate the funding agreement if the Chief Inspector gives notice to the Academy Trust that special measures are required to be taken by the Academy or the Academy requires significant improvement.

I received an Ofsted notification dated 26th April 2022 confirming that Cherry Trees School was judged to be inadequate and has serious weaknesses.

For the reasons set out below, I now consider it necessary to issue this Termination Warning Notice:

- Leaders have not ensured that staff know and take their responsibilities for safeguarding seriously enough. The arrangements for safeguarding are not effective. Staff do not have a good enough understanding of the dangers that pupils might face. As a result, staff may not identify those pupils who need help quickly enough.
- Plans to improve the teaching of reading are not yet implemented or consistently understood by teachers. As a result, pupils in the formal curriculum pathway do not improve their reading quickly enough.
- Leaders’ intentions for the curriculum are not always ambitious, and the way in which the curriculum is planned is not well sequenced. Teachers are not consistently implementing curriculum plans in the more formal pathways. This means that pupils are not being provided with a good enough education.

- The curriculum in the early years is not ambitious enough. It is not coherently planned, and there is not a sharp enough focus on developing early mathematics and literacy skills. As a result, pupils are not well prepared for their next stage in education.
- Leaders do not consistently plan the opportunities for pupils' personal development. They have not given enough thought to preparing pupils for life in modern Britain. As a result, pupils do not have access to their entitlement of a full curriculum and are not learning the information they need.

As Regional Schools Commissioner, I need to be satisfied that the trust has capacity to deliver rapid and sustainable improvement at the academy. If I am not satisfied that this can be achieved, I will consider whether to terminate the funding agreement in order to transfer the academy to an alternative academy trust.

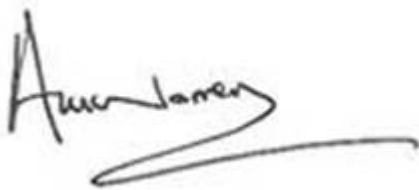
In making the decision on whether to terminate the funding agreement, I will consider any written representations you wish to make in response to this Termination Warning Notice.

Please provide me with any representations you wish to make by 8th June 2022. This information should include, but is not limited to:

- A copy of the Post Ofsted Action Plan;
- Information on what action is being taken to support educational improvement at the Academy and timescales of this work;
- Details of current governance and leadership arrangements.

I am copying this letter to the National Schools Commissioner, Ofsted and Staffordshire County Council. A copy of this letter will also be published on GOV.UK.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Andrew Warren', with a long horizontal flourish extending to the right.

Andrew Warren
Regional Schools Commissioner, West Midlands

CC: Dominic Herrington, National Schools Commissioner,
Rob Hackfath, Ofsted
Tim Moss, Staffordshire Local Authority