



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Janice Morgan  
**Respondent:** Jhoots Pharmacy Limited  
**On:** 20-21 April 2022  
**Before:** Employment Judge McAvoy Newns  
**Heard at:** Leeds Employment Tribunal

**Appearances:**

**For the Claimant:** Mr P Morgan, Counsel  
**For the Respondent:** Mr B Hendley, Consultant

## JUDGMENT

1. The Claimant's claim for unauthorised deductions from wages succeeds in part, following the Respondent's concession.
2. The Respondent is ordered to pay the Claimant the sum of £2,221.46. This is a gross sum and the Claimant is required to account for any income tax and/or national insurance contributions which may be due on it.
3. The Claimant's claim for unauthorised deductions from wages concerning the RX Compliance Deductions and holiday pay are dismissed following the Claimant's withdrawal of these claims.

**Employment Judge McAvoy Newns**

**25 April 2022**

Note: as reasons for the judgment have been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.