



# EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms S. Lykourgou

v

PGD Food Services Limited

**Heard at:** London Central (via video)

**On:** 10 May 2022

**Before:** Employment Judge Klimov (sitting alone)

## Representation:

**For the Claimant:** in person

**For the Respondent:** Mr Dray Simpson (director)

## JUDGMENT

1. The respondent has made unlawful deductions from the claimant's wages by failing to pay to the claimant:
  - a. her salary for April – July 2021 in the total sum of £14,026 (gross)
  - b. for accrued but untaken holiday in the total sum of £3,808.83 (gross)

and is ordered to pay to the claimant the gross sum of **£17,834.83**, in respect of the amount unlawfully deducted, and account to HMRC for any tax and NI due.

2. The respondent was in breach of contract by failing to pay to the claimant for her notice period and is ordered to pay to the claimant the sum of **£5,000** (gross), being damages for the breach of contract, and account to HMRC for any tax and NI due.
3. The respondent was in breach of contract by failing to make pension contributions on behalf of the claimant and is ordered to pay to the claimant the sum of **£1,485** (net), being damages for the breach of contract.

4. The respondent was in breach of contract by purporting to deduct from the claimant's salary employee pension contributions but failing to remit those to the pension scheme provider and is ordered to pay to the claimant the sum of **£1,800** (net), being damages for the breach of contract.

**Employment Judge P Klimov**  
10 May 2022

Sent to the parties on:

10/05/2022.....

For the Tribunals Office

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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