



# EMPLOYMENT TRIBUNALS

**SITTING AT:** LONDON CENTRAL

**BEFORE:** EMPLOYMENT JUDGE F SPENCER

**BETWEEN:** MS N RADZIJEVSKA FIRST CLAIMANT  
MS S SOLDANE SECOND CLAIMANT

AND

MR PRETZELS (UK) RETAIL LIMITED RESPONDENT

**ON:** 10-12 May 2022

## **Appearances**

**For the Claimants:** Ms N Davies, solicitor  
**For the Respondent:** Mr P Maratos, consultant

## **JUDGMENT**

The Judgment of the Tribunal is that:

- (i) The Claimants were not unfairly dismissed
- (ii) The Claimants' claims for breach of contract (notice pay) fail and are dismissed .
- (iii) The Second Claimant's claim under section 38 of the Employment Act 2002 is dismissed on withdrawal.
- (iv) The Claimant's claims for holiday pay are dismissed on withdrawal.
- (v) The Claimants' claims under part 2 of the Employment Rights Act 1996 (unlawful deduction of wages) succeed.

**Case Nos. 2202145/20 and 2202150/20`**

- (vi) By consent as to remedy in respect of the deduction of wages claim the Respondent is ordered to pay the First Claimant **£2,518.30** and to pay the Second Claimant **£980.19**.

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Employment Judge Spencer  
12<sup>th</sup> May 2022

JUDGMENT SENT TO THE PARTIES ON

12/05/2022.

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment tribunal decisions.

All judgments, and written reasons for the judgments, if requested, are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.