



EMPLOYMENT TRIBUNALS

Claimant
Ms M A Nikolaou

v

Respondent
Bhatia Brothers FZE

Heard at: Central London Employment Tribunal

On: 11 May 2022

Before: Employment Judge Norris, sitting alone (via CVP)

Representation:

Claimant – Ms H Kendrick, Trainee Solicitor

Respondent – Did not appear and was not represented

JUDGMENT

1. The Claimant was an employee of the Respondent.
2. The Claimant was unfairly dismissed by the Respondent for asserting a statutory right, contrary to section 104(4)(a) Employment Rights Act 1996.
3. The Claimant was dismissed in breach of contract.

REMEDY

The Respondent is ordered to pay the Claimant the total sum of **£24,174.94**, being:

- a. **£15,735.92** for unfair dismissal;
- b. £2,500.00 for age-related harassment;
- c. £1,462.81 for breach of contract/notice pay;
- d. £1,110.96 for accrued but untaken holiday;
- e. £3,151.00 for wages between 16 February and 24 April 2020; and
- f. £214.25 interest on (b) above.

Employment Judge Norris

Date: 11 May 2022

Amended 23rd May 2022

JUDGMENT SENT TO THE PARTIES ON

24/05/2022

FOR THE TRIBUNAL OFFICE

Note: *Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from any party within 14 days of the sending of this record of the decision.*