



# THE EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

- |      |                            |   |                             |
|------|----------------------------|---|-----------------------------|
| (1)  | Miss L Day                 | v | Gourmet Burger Kitchen (UK) |
| (2)  | Ms Anna Pawlowska          |   | Limited                     |
| (3)  | Ms Anna Dudek Zywar        |   |                             |
| (4)  | Ms C Davies                |   |                             |
| (5)  | Ms Chitala Musiska         |   |                             |
| (6)  | Mr G Galante               |   |                             |
| (7)  | Mr G Mooney                |   |                             |
| (8)  | Mr J Bosier                |   |                             |
| (9)  | Ms K Stratton-<br>Woodward |   |                             |
| (10) | Ms K Juskelyte             |   |                             |
| (11) | Ms K Kotarba               |   |                             |
| (12) | Mr O Alabi                 |   |                             |
| (13) | Mr P Philpott              |   |                             |
| (14) | Ms S Lowe                  |   |                             |
| (15) | Mr T Swanson               |   |                             |
| (16) | Mr T Breen                 |   |                             |

Heard at: London Central

On: 4-6 May 2022

Before: Employment Judge Glennie  
Ms G Carpenter  
Mr D Clay

### Representation:

Claimant: Ms L Day (First Claimant, representing all Claimants)

Respondent: Ms J Smeaton (Counsel)

## JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The claim for a protective award pursuant to sections 188 and 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 is dismissed.
2. The Respondent's application for a costs order is dismissed.

Employment Judge Glennie

Dated: .....6 May 2022.....

Judgment sent to the parties on:

06/05/2022.

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.