



# **EMPLOYMENT TRIBUNALS**

**Claimant:** Mr Ian Sanford

**Respondent:** Openreach Limited

**Heard at:** London South (By CVP)      **On:** 10 May 2022

**Before:** Employment Judge Self

## **Appearances**

For the Claimant: In Person

For Respondent: Ms L Cope – In House Lawyer

## **JUDGMENT**

1. Upon the Claimant failing to bring his Unfair Dismissal claim within the statutory time limit and upon it having been reasonably practicable for him to have done so the Tribunal does not have jurisdiction to consider the Unfair Dismissal claim and that claim is dismissed.
2. Despite the Claimant failing to bring his Disability Discrimination claim within the statutory time limit the Tribunal considers that it would be just and equitable for time to be extended in relation to a section 15 claim relating to the Claimant's dismissal ONLY.
3. The Respondent's application to strike out the unlawful deduction of wages claim / breach of contract claim relating to the Claimant's pension and the claim for a redundancy payment pursuant to Rule 37 of the Employment Tribunals Rules of Procedure 2013 is well-founded and those claims are dismissed.

**Employment Judge Self**  
**10 May 2022**