



EMPLOYMENT TRIBUNALS

Claimant: Marianne Ashley

Respondents: The Caythorpe Pub Company Limited

Record of an Open Preliminary Hearing heard by CVP at the Employment Tribunal

Heard at: Nottingham **On:** 26 April 2022

Before: Employment Judge Hutchinson (sitting alone)

Representation

Claimant: In person

Respondent: No appearance

JUDGMENT

The Employment Judge gave Judgment as follows:

1. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay to the Claimant **the sum of £1499.94**.
2. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the sum **of £2871.00 gross**.
3. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant **in the sum of £1905.24**.
4. The Claimant was unfairly dismissed, and the Respondent is ordered to pay compensation to the Claimant **in the sum of £1250.00**. The Recoupment Regulations do not apply.

5. The Respondent discriminated against the Claimant on the grounds of her age is ordered to pay to the Claimant **compensation including interest of £5350.68.**
6. The Respondent must pay the Claimant **£12876.86 in total.**

Employment Judge Hutchinson

Date: 10 May 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.