



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Kasimu

Respondent: (1) Gareth Rhys Williams,
(2) The Government Commercial Organisation ("GCO") A
Division of the Cabinet Office
(3) Laura Battisegola
(4) The Department for Digital, Culture, Media and Sport
(5) Ryan Lewin

Heard at: London Central by video

On: 4th May 2022

Before: E J B McKenna

Representation

Claimant: in person

Respondent: Mr S Ellerby, Solicitor

JUDGMENT ON PRELIMINARY HEARING

Following the hearing of submissions from the parties, the judgment of the Tribunal is that:

Removal of Respondents

- (1) The Second Respondent gave an undertaking to the Tribunal and to the Claimant that it would accept liability for the conduct of the First, Third and Fifth Respondents (employees of the Second Respondent), and accept responsibility for any remedy awarded by the Tribunal in respect of their conduct, and would call them to give evidence at the full merits hearing and would not seek to rely upon the defence in section 109(4) Equality Act 2010. It further submitted that the Claimant had never been employed by the Fourth Respondent having been employed by the Second Respondent.
- (2) The Tribunal decided in light of that undertaking and those submissions to remove the First, Third, Fourth and Fifth Respondents from the proceedings.

(3) All claims will continue to be pursued against the Second Respondent.

Amendment of Claim Form

(4) The Claimant's application to amend the claim form is refused.

Employment Judge **B. McKenna**

Date 5th May 2022

JUDGMENT SENT TO THE PARTIES ON

06/05/2022.

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.