



EMPLOYMENT TRIBUNALS

Claimant: Mr Patel

Respondent: Clarkes Decorators Limited

Heard at: London Central Employment Tribunal by CVP video **On:** 11th May 2022

Before: Employment Judge Hopton

Representation

Claimant: Represented himself

Respondent: Mr Clarke, Director

JUDGMENT

1. The Respondent's application for an extension of time to present a response is accepted. (Rule 20 Employment Tribunals (Constitution and Rules of Procedure) Regulations 2012).
2. When he worked for the Respondent, the Claimant was a worker within the meaning of s.230(3) Employment Rights Act 1996.
3. The Respondent has made an unlawful deduction from the claimant's wages and is ordered to pay to the Claimant the **gross sum of £323** (from which normal Construction Industry Scheme Payments will be deducted at 20%), in respect of the amount unlawfully deducted.

Employment Judge Hopton

Date 11th May 2022

JUDGMENT SENT TO THE PARTIES ON

12/05/2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.