



EMPLOYMENT TRIBUNALS

Claimant: Mr A Fetnaci

Respondent: Property Management Integrated Service & Employment Co Ltd

Heard at: London Central On: 9 May 2022

Before: Employment Judge Gordon Walker (sitting alone)

Representation

Claimant: Mr. MacMillan, counsel

Respondent: Mrs. Mankau, counsel

JUDGMENT ON REMEDY

1. The claimant has mitigated his loss.
2. The agreed sums to be paid by the respondent are:
 1. Basic award (section 119 Employment Rights Act 1996): £1,224; and
 2. Compensatory award (section 123 Employment Rights Act 1996): £22,848.21.
3. The particulars required by the Employment Protection (Recoupment of Benefits) Regulations 1996, regulation 3 are¹:
 1. Monetary award: £22,848.21;
 2. Prescribed element: £21,148.19;

¹ These figures were varied upon an application by the respondent for reconsideration pursuant to rule 71 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013), to which the claimant consented. It was necessary in the interests of justice, in order to comply with the Employment Protection (Recoupment of Benefits) Regulations 1996, for the figures to be varied.

3. Dates of period to which the prescribed element is attributable: 9 March 2021 to 9 May 2022; and
4. The amount by which the monetary award exceeds the prescribed element: £1,700.02.

Employment Judge Gordon Walker

Date 11 May 2022

JUDGMENT SENT TO THE PARTIES ON

11/05/2022.

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.