



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Payne

**Respondent:** Regal Fish Supplies Ltd

**Heard at:** Leeds      **on:** 9 to 11 May 2022

**Before:** Employment Judge Cox

**Members:** Mr M Elwen  
Mr P Kent

**Representation:**

**Claimant:** In person

**Respondent:** Mrs Shields, Human Resources Manager

## JUDGMENT

1. The allegations of direct discrimination in the allocation of shifts and harassment at a meeting on 28 April 2021 are dismissed on withdrawal by the Claimant.
2. All other allegations fail and are dismissed.

Employment Judge Cox  
Date: 11 May 2022