



EMPLOYMENT TRIBUNALS

Claimant: Mr G Keegan

Respondent: North Yorkshire County Council

On: 10 and 11 May 2022

Before: Employment Judge McAvoy News
Mr B Roberts (Lay Member)
Mrs S Robinson (Lay Member)

Heard at: Leeds Employment Tribunal (via CVP)

Appearances:

For the Claimant: Ms J Chaplin, Lay Representative

For the Respondent: Ms A Rumble, Counsel

JUDGMENT

1. As conceded by the Respondent, the Claimant did a protected act as defined in section 27(2)(d) of the Equality Act 2010 (the "EA").
2. The Claimant was not subjected to detriments because he did such protected act. Consequently, his claim pursuant to section 27 of the EA fails and is dismissed.

Employment Judge McAvoy News

13 May 2022

Note: as reasons for the judgment have been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.