



EMPLOYMENT TRIBUNALS

Claimant: Mr K Chapman

Respondent: G R Pook Engineering Limited

Heard at: Southampton (by VHS) **On:** 11 & 12 April 2022

Before: Employment Judge Scott

Representation

Claimant: In Person

Respondent: Mr Pook (Director)

JUDGMENT

1. The Claimant was dismissed by the Respondent on 7 September 2021 by reason of redundancy.
2. The Claimant is entitled to receive a statutory redundancy payment of £2,200 calculated as follows; The Claimant's average weekly pay was £440. At the time of his dismissal the Claimant was at all times over 22 and under 41 and he had 5 years' continuous service. Thus he was entitled to 5 weeks' pay at £440 per week.
3. The Respondent will pay the Claimant a statutory redundancy payment in the sum of £2,200.
4. The Claimant was dismissed without notice.
5. The Claimant is entitled to notice pay in the sum of £2,200 calculated as follows; 5 weeks' pay at a rate of £440 per week.
6. The Respondent will pay the Claimant the notice pay of £2,200.
7. The Claimant's claim for holiday pay was dismissed on withdrawal by the Claimant.

Employment Judge Scott
Date: 21 April 2022

Judgment sent to the parties: 18 May 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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