



EMPLOYMENT TRIBUNALS

Claimant Tanya Fiford-Beadle

Respondent Buckinghamshire Council

HEARD AT: Watford (by Cloud Video Platform) **ON:** 25 April 2022

BEFORE: Employment Judge J Lewis

Representation

For the Claimant: In person

For the Respondent: Catherine Urquart (Counsel)

JUDGMENT

1. The Claimant's application to amend the Claim, so as to add a claim of disability related harassment and further grounds of claim of failure to make reasonable adjustments or to provide an auxiliary aid under section 20 of the Equality Act 2010 ("EqA"), is refused.
2. The Claimant's claims, being of direct disability discrimination under s.13 EqA, discrimination because of something arising in consequence of the Claimant's disability under s.15 EqA and failure to make reasonable adjustments or provide an auxiliary aid under s.20 EqA, are out of time and it is not just and equitable to extend time for presentation of the claims, and accordingly are dismissed.

Employment Judge J Lewis

Date: 25 April 2022

Sent to the parties on:.....

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FOR THE TRIBUNAL OFFICE:

Notes

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.