



# EMPLOYMENT TRIBUNALS

**Claimant:** Alexander Davis

**Respondent:** Southwood Management Solutions Ltd

**Heard at:** ET London South

**On:** 14 April 2022

**Before:** EJ Atkins

## Representation

Claimant: In person

Respondent: Mr Ollenu (Counsel)

# JUDGMENT

The judgment of the Tribunal is that:

1. The claim for unfair dismissal is dismissed upon withdrawal.
2. The claim for breach of contract in relation to payment for the notice period is not upheld and is dismissed.
3. The claim for breach of contract in relation to the alleged retainer agreement is not upheld and is dismissed.
4. The Respondent made an unauthorised deduction from wages by failing to pay the Claimant in lieu of accrued but untaken holiday and is ordered to pay to the Claimant the sum of £28.84, being the gross sum unlawfully deducted.

Employment Judge Atkins

Date 14 April 2022

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

**Case No: 2300502/2021**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.