



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Cebers

**Respondent:** Montgomery Facilities Management Limited

**Heard at:** Nottingham Employment Tribunal    **On:** 3 to 5 May 2022

**Before:** Employment Judge K Welch  
Mr J Purkis  
Ms F French

## Representation

Claimant: In person  
Respondent: Mr M Rudd, Counsel

# JUDGMENT

The unanimous decision of the Tribunal is that:

1. The Claimant's claims for automatic unfair dismissal, discrimination arising from disability, and failure to make reasonable adjustments are not well founded and fail.
2. The claimant's claim of victimisation is dismissed upon withdrawal.

Employment Judge Welch  
Date: 5 May 2022

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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