



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Sarah Mitchell

**Respondent:** Greenyard Fresh Limited

**Heard at:** Nottingham      **On:** 29 April 2022

**Before:** Employment Judge Victoria Butler (sitting alone)

## Appearances

For the Claimant: Mr Ahmed, Counsel

For the Respondent: Mr Bloom, Solicitor

*This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video.*

# REMEDY JUDGMENT

The decision of the Employment Judge is as follows:

1. No basic award is payable.
2. The Respondent is ordered to pay the Claimant a compensatory award of **£23,450** (£35,000 less a 33% *Polkey* reduction).
3. The recoupment regulations do not apply.

Employment Judge Victoria Butler

29 April 2022

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-Tribunal-decisions](http://www.gov.uk/employment-Tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.