



EMPLOYMENT TRIBUNALS

Claimant: Mr T Lycett

Respondent: Fivestars Limited

JUDGMENT

The complaint of **failure to pay a redundancy payment** is struck out.

REASONS

1. By a letter dated 23 March 2022 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of failure to pay a redundancy payment should not be struck out because it
 - Under Sections 163 & 177 of the Employment Rights Act 1997 Claimants are not entitled to bring a complaint of failure to pay a redundancy payment unless they were employed for two years or more.
 - The Claimant was employed for less than two years.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **failure to pay a redundancy payment** is therefore struck out.
3. The claimant's remaining claim(s) remains listed for hearing on 9 September 2022.

Employment Judge Rayner

25th April 2022

JUDGMENT SENT TO THE PARTIES ON

10th May 2022