



EMPLOYMENT TRIBUNALS

Claimant: Mr S Goodwin

Respondent: IES Gas

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint. According to the claim form the claimant was employed by the respondent for less than two years. Therefore, the claimant is not entitled to bring such a complaint.
3. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
4. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

S-J Davies

Employment Judge Davies
3 May 2022