



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Lawton

**Respondent:** Worley Field Services Limited

## JUDGMENT

The claim is struck out.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint. According to the claim form the claimant was employed by the respondent for less than two years. Therefore the claimant is not entitled to bring these proceedings.
3. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
4. Accordingly, the claim is struck out.

**Employment Judge Davies**  
**3 May 2022**