



EMPLOYMENT TRIBUNALS

Claimant: Mr S Knox

Respondent: Chief Constable of Merseyside Police

Heard at: Liverpool

On: 25 and 26 April 2022

Before: Employment Judge Horne

Members: Mr G Pennie
Ms D Kelly

REPRESENTATION:

Claimant: In person, assisted by Mrs Knox, claimant's wife

Respondent: Mr D Tinkler, counsel

JUDGMENT

The unanimous judgment of the tribunal is as follows:

1. The respondent's application for a costs order is not struck out.
2. The tribunal refuses to make any adjustment to the claimant's award of damages under section 207A of the Trade Union and Labour Relations (Consolidation) Act 1992. The claimant has not demonstrated that the respondent failed to comply with a relevant Code of Practice.
3. The claimant's application for a costs order is dismissed.
4. The claimant's application for a preparation time order is dismissed.

Employment Judge Horne

Date: 27 April 2022

SENT TO THE PARTIES ON

10 May 2022

FOR THE TRIBUNAL OFFICE

Note – Reasons for this order were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date when this judgment is sent to the parties. If written reasons are provided, they will be published on the tribunal's online register which is visible to internet searches.