



EMPLOYMENT TRIBUNALS

Claimant: Miss B Denness

Respondent: Bloomin Jack's Kitchen Ltd

Heard at: East London Hearing Centre (by telephone)

On: 9 March 2022

Before: Employment Judge Garsed

Representation

Claimant: In person

Respondent: Neither present or represented

JUDGMENT

1. The Respondent has made a series of unauthorised deductions from the Claimant's wages and is ordered to pay to the Claimant the gross sum of £12,067.96 in respect of the amount unlawfully deducted.
2. I also find that the Claimant is entitled to an increased award under s.38 (3) and (4) of the Employment Act 2002, due to the Respondent's failure to provide her with a statement of written employment particulars which amounts to an additional two weeks' pay which based on an annual salary of £25,000 amounts to £480.80 per week, so for two weeks' pay, the award is increased by a total of £961.54.
3. The gross total to be paid by the Respondent to the Claimant is therefore £13,029.50.

Employment Judge Garsed

10 March 2022