



EMPLOYMENT TRIBUNALS

Claimant: Mr T Fenton

Respondent: Herringbone Kitchens Ltd

Heard at: London South (in person & by CVP)

On: 20-22 April 2022 (in chambers on the morning of 22 April)

Before: Employment Judge Tsamados
Members: Ms G Mitchell
Mrs R Serpis

Representation

Claimant: In person and supported by his wife
Respondent: Mr A Griffiths, Counsel

JUDGMENT

The **unanimous** Judgment of the Employment Tribunal is as follows:

The complaints of harassment related to race and direct race discrimination are unfounded and the claim is dismissed.

Employment Judge Tsamados
Dated: 22 April 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.