



THE EMPLOYMENT TRIBUNALS

Claimant: Mr P Smallman

Respondent: HHGL Ltd t/a Homebase

JUDGMENT ON RECONSIDERATION REQUEST

The Claimant's application dated 23 September 2021 for reconsideration of the judgment sent to the parties on 31 October 2016 with written reasons being sent to the parties 3 September is refused.

REASONS

1. This application is brought pursuant to rule 71 Employment Tribunal Rules of Procedure 2013. Rule 72 provides that an Employment Judge shall consider any application made under rule 71 and if the judge considers that there is no reasonable prospect of the original decision being varied or revoked the application shall be refused and the Tribunal shall inform the parties of the refusal.
2. Although the application for a reconsideration was made on 23 September 2021 it was not referred to me until 09 March 2022.
3. There is no reasonable prospect of the original decision being varied or revoked. The matters raised in the Claimant's application amount to little more than an attempt to re-argue matters which were considered and rejected by the tribunal at the hearing.
4. The reasons for the judgment set out the reasons for the Tribunal's decision in full. As stated, all evidence was heard and considered even if not specifically noted in the written reasons and this includes the witness statement of the Claimant and his oral evidence.

Employment Judge Martin
Date: 09 March 2022

Case Number: 2302673/19

Judgment and reasons sent to the parties and entered in the Register on:

9 March 2022

