



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Bent

**Respondent:** Cherubins Day Nursery Ltd

**HELD AT:** London South ET by Cloud  
Video Platform

**ON:** 10 and 11 February  
2022

**BEFORE:** Employment Judge Barker

## REPRESENTATION:

**Claimant:** Ms Simpson, Free Representation Unit

**Respondent:** Mr Williams, solicitor

# JUDGMENT

1. The claimant was fairly dismissed.
2. The claimant's claim under s11 Employment Relations Act 1999 fails and is dismissed.
3. The claimant's claims for breach of contract and unpaid annual leave were withdrawn prior to the start of the hearing and are dismissed.

\_\_\_\_\_  
Employment Judge Barker

Date \_\_\_\_ 11 February 2022 \_\_\_\_

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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