



# EMPLOYMENT TRIBUNALS

**Claimant:** A Parry  
**Respondent:** Sunnysands Caravan Park Ltd  
**Heard at:** Cardiff by video      **On:** 31 January 2022  
**Before:** Employment Judge R Harfield

**Representation:**  
**Claimant:** Ms Johns (Counsel)  
**Respondent:** Mr Hoyle (Representative)

## JUDGMENT

1. The claimant's complaint of unfair dismissal by reason of making a protected disclosure is upheld.
2. The claimant is awarded a compensatory award made up of £4285.20 net loss of earnings and pension contributions and £500 compensatory for loss of statutory rights.
3. The recoupment regulations apply. The parties are referred to the annex explaining this. The monetary award is £4785.20. The prescribed element is £3835.20. The period for which the prescribed element relates is 12 weeks commencing from 2 July 2020. The monetary award exceeds the prescribed element by £950.

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Employment Judge R Harfield

Dated: 31 January 2022

JUDGMENT SENT TO THE PARTIES ON 3 February 2022

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS  
Mr N Roche

**NOTE:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.