



EMPLOYMENT TRIBUNALS

Claimant: Mr E W Dias

Respondent: Best Social Enterprise Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 15 December 2020. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1641.60 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £421.86 net
4. The respondent failed to make pension contributions to the claimant and is order to pay the amount of £327.05 gross.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1482.00 gross.
6. The respondent must pay the claimant **£3872.51** in total.
7. The claimant is responsible for any figures owed to HMRC in respect of tax or national insurance contributions.

Employment Judge Wright
Date: 28 February 2022

