



EMPLOYMENT TRIBUNALS

Claimant: Ms S Thaker

Respondents: (1) Mr A Rodrigo
(2) Mr M Vincent
(3) Mr P Bryant

JUDGMENT

The claims made against the above respondents are dismissed.

REASONS

The claims made against the above respondents in these proceedings were commenced without the claimant having obtained an early conciliation certificate within the meaning of section 18A(4) of the Employment Tribunals Act 1996 in relation to those respondents before presenting the claim form. Thus, those claims are precluded by section 18A(1) and (7) of that Act.

Employment Judge Hyams

Date: 29 April 2022

Sent to the parties on:

5/5/2022

N Gotecha

For Secretary of the Tribunals