



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Miss M Kalista

v

North West Anglia NHS Foundation  
Trust

**Heard at:** Bury St Edmunds (by CVP)

**On:** 12 April 2022

**Before:** Employment Judge Laidler

**Appearances**

**For the Claimants:** In person, assisted by an interpreter

**For the Respondent:** Ms S Jennings, Counsel

**Interpreter:** Polish speaking

## JUDGMENT on OPEN PRELIMINARY HEARING

1. The claims of age and disability discrimination and monetary claims are dismissed.
2. Leave is given to the Claimant to amend her remaining unfair dismissal complaint to argue that it was a dismissal contrary to the provisions of Section 103A of the Employment Rights Act 1996, in that the reason or if more than one the principal reason for the dismissal was that she had made a protected disclosure.

\_\_\_\_\_  
Employment Judge Laidler

Date: 28 April 2022

Sent to the parties on: .....

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.