



Regulation of school managers and governors: prohibition direction

Name: Mustafa Musa

Former position: Headteacher, Darul-Uloom School, London

Prescribed grounds on which the direction has been issued:

Under section 128 of the Education and Skills Act 2008, the “appropriate authority” (in this case the Secretary of State) may give a direction prohibiting a person from taking part in the management of an independent school on prescribed grounds connected with the person’s suitability. The grounds on which a person may be prohibited are prescribed in the Independent Education Provision in England (Prohibition from Participation in Management) Regulations 2014.

A direction was given in respect of Mustafa Musa on 22 November 2021. The Secretary of State found that Mr Musa had:

- engaged in conduct that is so inappropriate
- and that because of this he is unsuitable to take part in the management of an independent school (including an Academy or Free School). The direction also has the effect of disqualifying Mr Musa from being a governor at a maintained school

Summary

An inspection carried out by Ofsted in May 2017 concluded that as headteacher of the Darul-Uloom School Mr Musa failed to effectively carry out his safeguarding responsibilities, which included not acting on concerns in an appropriate manner and taking the necessary steps to protect children. Ofsted inspectors found evidence of a conflict of interest between the school’s teaching and leadership team, which Mr Musa failed to manage properly. This conflict contributed to an atmosphere in which children felt unable to report concerns and for good safeguarding practices to lapse. There was also a police incident at the school in May 2018 which produced evidence that dangerous weapons were being kept by school staff on the premises, presenting further risks to children studying there. It is therefore, the view of the Secretary of State that Mr Musa’s actions are serious enough to bar him from a management role in any other independent school.