



Regulation of school managers and governors: prohibition direction

Name: Yusuf Musa

Former position: Designated Safeguarding Lead, Darul-Uloom School, London

Prescribed grounds on which the direction has been issued:

Under section 128 of the Education and Skills Act 2008, the “appropriate authority” (in this case the Secretary of State) may give a direction prohibiting a person from taking part in the management of an independent school on prescribed grounds connected with the person’s suitability. The grounds on which a person may be prohibited are prescribed in the Independent Education Provision in England (Prohibition from Participation in Management) Regulations 2014.

A direction was given in respect of Yusuf Musa on 22 November 2021. The Secretary of State found that Mr Musa had:

- engaged in conduct that is so inappropriate;
- and that because of this he is unsuitable to take part in the management of an independent school (including an Academy or Free School). The direction also has the effect of disqualifying Mr Musa from being a governor at a maintained school.

Summary

During Mr Musa’s time as a teacher and Designated Safeguarding Lead of Darul-Uloom School a significant number of safeguarding incidents were raised to the Local Authority and Ofsted. Mr Musa’s response to the incidents demonstrated a lack in knowledge and understanding and this helped maintain an environment in which the needs and safety of children were not prioritised. An Ofsted inspection carried out in May 2017, found evidence of a conflict of interest between the school’s teaching and leadership team. This conflict contributed to an atmosphere in which children felt unable to report concerns and for good safeguarding practices to lapse. A police incident at the school in May 2018 produced evidence that dangerous weapons were being kept by school staff on the premises, presenting further risks to children studying there. Both the Local Authority and Ofsted concluded that Mr Musa failed to effectively discharge his safeguarding duties. It is therefore, the view of the Secretary of State that Mr Musa’s behaviour amounts to conduct that is so inappropriate that it makes him unsuitable to take part in the management of an independent school.

