



EMPLOYMENT TRIBUNALS

Claimant: Mr M Ibeziako

Respondent: Staff Call UK Limited

PUBLIC PRELIMINARY HEARING

Heard: In Hull

On 4 May 2022

Before: Employment Judge JM Wade

Appearances

For the claimant: In person

For both respondents: Mr G Mahmood (counsel)

JUDGMENT

1. **By Consent:** the claimant's March application for wasted costs against the respondent's solicitors shall be determined separately and with due notice and directions, if pursued.
2. The claimant's application to strike out the response on jurisdictional grounds is misconceived and is refused.
3. The claimant's applications for deposit orders in respect of matters a) to e) of today's document are refused: (a) (b) and (e), although arguably in the amended response, cannot be shown to have little reasonable prospects of success; (c) and (d) are outwith the amended response and cannot properly be the subject of a deposit order; if I am wrong I do not consider that the contentions can be said to have little reasonable prospects of success.
4. The respondent's application to strike out the claim because it has no reasonable prospects of success and/or is vexatious is refused: the claim does not have "no reasonable prospects" of success.
5. The respondent's application for a deposit as a condition of continuing with the claim is refused: the claim can be said to have little reasonable prospects but I do not exercise my discretion to make a deposit order (a final hearing is listed on 25/26 May)
6. The claimant's application to amend his claim to reference Section 56 of the Equality Act 2010 is permitted: it is a helpful reference to the applicable interpretation provision.

JM Wade
4 May 2022