



EMPLOYMENT TRIBUNALS

Claimant: Mrs J De Araujo

Respondent: Medacs homecare

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so following the letter from the Tribunal dated 08 April 2022, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge Cadney
Date: 21st April 2022

Judgment sent to the parties: 09 May 2022
By Mr J McCormick

FOR THE TRIBUNAL OFFICE