



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M M Hussain

**Respondent:** Tesco Stores Limited

**Heard at:** Manchester (remotely, by CVP)

**On:** 25 April 2022

**Before:** Employment Judge K M Ross  
(sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms Baylis (Counsel)

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for "ordinary" unfair dismissal pursuant to section 95 and section 98 Employment Rights Act 1996 is struck out because the Tribunal does not have jurisdiction to hear that claim.
2. The reason the Tribunal does not have jurisdiction is that the claimant was reinstated following a successful appeal and returned to work, working under his existing terms and conditions.
3. The claimant's claims that he was discriminated against on the grounds of religion and/or race pursuant to the Equality Act 2010 in relation to his dismissal is not affected by this Judgment.

Employment Judge K M Ross  
Date: 26 April 2022

6 May 2022

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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